Spannocchia Winter Volunteer Program

Letter of Reference

**Applicants Name:**

**Referee’s Name and Credentials:**

**Date:**

*This letter is being requested on the behalf of an applicant who has applied to the Spannocchia Winter Volunteer Program at the Tenuta di Spannocchia in Tuscany, Italy for a three-month-long session. Spannocchia is a close-knit community in a rural environment, 20 kilometers south of the city of Siena. While travel is possible on the weekends, participants spend most of their time on the farm. To learn more about Spannocchia, please check out our website at:* [*www.spannocchia.org*](http://www.spannocchia.org/)*.*

***Please carefully answer the following questions and feel free to use as much space as necessary. Your responses will be treated confidentially as this document must be sent directly to us.***

1. How do you know the applicant, is your relationship personal or professional? How long have you known the applicant?
2. Please list the first three character traits that come to mind when thinking about this applicant.
3. In your opinion, what are the applicant’s strengths?
4. In your opinion, what are the applicant’s weaknesses?
5. Please describe the applicant’s work ethic and attitude.
6. Do you think that the applicant is capable of and interested in doing manual labor tasks for many hours at a time?
7. If you are an employer, would you hire the applicant again? Why or why not?
8. Please include any other information you think might be helpful to us while making our decision.

Please send this completed form to Education Directors Jasmin and Bastiaan Colombaroli via e-mail [internships@spannocchia.org](mailto:internships@spannocchia.org) before the sessions application deadline. Thank you in advance for taking the time to better acquaint us with this applicant.